

# IUBAC LOCAL 4 OF INDIANA & KENTUCKY

Fall 2025



*Merrillville Retiree Picnic*



*Jasper Retirees*



*Evansville Retirees*



*Jeff Colvin proudly gives his father, Fred Colvin, Sr. his 75 Year Plaque*



*Terre Haute Retiree Breakfast*



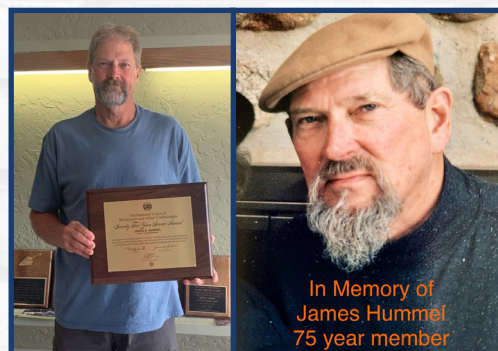
*Mike Avila, Pat Johnson, Chris Rosswurm, Glenn Head, Jeff Jump, David Steiss, Tim Dyer*



*Kentucky Retiree Breakfast*



*Harry "Bob" Barton receiving his 75 Year Award*



*47 Year member Brian Hummel accepting the 75 year plaque on behalf of this father, James Hummel who passed away before his award arrived*



*South Bend Spring Retiree Breakfast*



# **International Health Fund**

***Evansville, Ft. Wayne, Indianapolis, Terre Haute, Lafayette,  
South Bend, Muncie, Bloomington and Louisville Chapters***

**Lisa Gearlds 317-334-1311**

## **Merrillville Health Fund**

***Bricklayers 6 Health and Welfare***  
**Amy Gorby 219-769-3376**

## **Local Pension Funds**

***Indianapolis Chapter of BAC Local 4  
IN/KY Retirement Fund***

**Indianapolis, Terre Haute  
and Bloomington Chapters**

**Barbara Bova 317-715-7428**

***Bricklayers of Indiana Retirement Fund***

**Evansville, Ft. Wayne, Lafayette, South Bend, Merrillville  
Muncie and Louisville Chapters**

**Janet Lakin 317-352-6580**

***Merrillville Pension Fund***

**Bricklayers Union Local 6 Indiana Pension Fund**

**Robert Puza 219-769-3376**

***Louisville Pension Fund***

**Bricklayers Union #1 of Kentucky Pensions Trust Fund**

**Nikki Blevins**

**517-321-7502**

***First County Federal Credit Union***

**765-273-3832**

**International Pension Fund**

**1-888-880-8222**

**BAC CARES CLINIC**

**317-872-1472**

## Contents

President's Message .....	Steve Knowles .....	2
Meeting Notice / Health Fair / BAC Cares.....		3
Bloomington Chapter .....	Scott Adams .....	4
Evansville Chapter .....	Rodney Powers .....	5
Indianapolis Brick .....	Dave Murray.....	6
Fort Wayne Chapter .....	Glenn Head .....	7
Indianapolis Tile .....	Scott Wooldridge .....	8
Lafayette Chapter.....	Shannon Turner .....	9
Louisville Chapter.....	Lee Drury .....	10
Merrillville Chapter .....	Don Summar .....	11
Muncie Chapter.....	Patrick Rowles .....	12
South Bend Chapter.....	Joseph Mayer & Jose Ramirez .....	13
Terre Haute Chapter.....	Robert Thomas.....	14
Indianapolis Chapter .....	Carlos Alvarez .....	15
Louisville Chapter.....	Rick Hernandez.....	15
2025 Service Award Recipients / In Memoriam .....		17

## OFFICERS

STEVE KNOWLES, President .....	765-479-2734
DAVE MURRAY, Secretary/Treasurer, Indianapolis Chapter .....	317-281-0212
Glenn Head, Vice Chairman, Ft. Wayne Chapter.....	260-410-8026
Patrick Rowles, Vice Chairman, Muncie Chapter.....	765-479-0920
Shannon Turner, Vice Chairman, Lafayette Chapter.....	765-490-2164
Robert Thomas, Terre Haute Chapter .....	812-208-2665
Scott Adams, Bloomington Chapter .....	812-447-0918
Rodney Powers, Evansville Chapter.....	812-305-2140
Scott Wooldridge, Zone II .....	317-618-0036
Don Summar, Merrillville Chapter.....	219-712-1472
Lee Drury, Louisville Chapter .....	502-817-4126
Joseph Mayer, South Bend Chapter .....	574-320-6376
Jose Ramirez, South Bend Chapter.....	574-800-1798
Carlos Alvarez, Indianapolis Chapter .....	765-757-0528
Rick Hernandez, Louisville Chapter .....	317-691-1960

## OFFICE STAFF

Amber Turner, State Office.....	800-322-2830
Carey Chalos, Merrillville.....	219-769-3655



## President's Message



Building Strength, Brick by Brick

### Fall Update & Summer Recap

As the leaves begin to turn, we're reflecting on a summer of hard work, strong progress, and solid unity across our membership. From job sites to training centers, Local 4 members showed up with grit and pride, keeping our craft at the highest standard.

Looking ahead, we're entering fall with momentum. Projects are continuing strong, and we're preparing for a busy season of planning, organizing, and negotiating to ensure our members are supported and empowered.

## Steve Knowles

### Apprenticeship Program Update

We're proud to report that our apprenticeship program continues to grow!

- Current Apprentices:	313 Brick	56 TMT
- New Enrollments This Year:	116	15
- Graduates This Summer:	40	8

These numbers reflect the future of our trade—skilled, dedicated, and union-strong. Thank you to all the mentors and instructors who make this program a success.

### Contract Updates

We've successfully settled several contracts this season, including agreements in Fort Wayne and Indianapolis with our Tile, Marble and Terrazzo Associations. These wins reflect the power of solidarity and negotiation.

Looking ahead to Spring 2026, we're preparing for key negotiations concerning the Bricklayers, TMT and PCC Statewide Agreements, also BAC Agreements in Louisville and Bowling Green. Your input and involvement will be crucial—stay tuned for updates and opportunities to participate.

### Announcements

**Fall Meeting & Health Fair** - October 11th 10:00 AM. Breakfast 8:30 AM, Indianapolis Union Hall

Join us for our annual Fall Meeting and Health Fair! It's a great chance to connect, get updates and take care of your health.

### Sweatshirt Giveaway

Local 4 Management is giving away heavy-duty, embroidered sweatshirts to members. These are built to last and show off your union pride. Order Form Attached – Fill it out and return by January 31, 2026.

### Welcome New Agents

We're excited to welcome Jose Ramirez and Lee Drury to our team. They'll be working closely with our staff to support members, strengthen our organizing efforts, and help protect market share. Be sure to introduce yourself at the Fall Meeting!

### Final Word

As we move into fall, let's keep building—on our skills, our solidarity, and our future. Whether you're laying brick, mentoring an apprentice, or negotiating a contract, your work matters.

I also want to recognize the incredible effort our staff puts into protecting our market share and standing up to contractors who refuse to pay area standard wages and benefits. Their work in organizing and exposing these practices ensures that our members receive the healthcare, retirement, and dignity they deserve.

Let's keep showing what union strength looks like.

Stay safe, stay strong, and stay union.

In solidarity,  
Steve Knowles



# Semi-Annual Meeting Notice

## BAC Local 4 IN/KY



**Saturday, October 11, 2025 – 10:00 a.m. (EST)**

**Indianapolis Union Hall**

**8455 Moller Road • Indianapolis, IN 46268**



### Join us for the BAC Cares Health Fair

**Date: October 11, 2025**

**Time: 8:00 a.m. - 1:00 p.m.**

**Location: BAC Union Hall in Indianapolis, IN**

Refreshments, flu shots and screenings will be available at  
**no cost for all current members and their dependents.**

**All biometric screening participants will be entered into a raffle for a large screen TV!**



**Claire Lubbers**

MSN, RN, FNP-C

Claire Lubbers is a board-certified nurse practitioner who started at the BAC Health Clinic in November 2022.

#### Background

Claire's background includes working as a nurse practitioner in an outpatient primary care office for the past six years seeing patients of all ages. Before that, she worked as a registered nurse at Riley Hospital for Children where she was on the cardiac unit for five years. Claire is also licensed in the state of Kentucky. She can see members and dependents virtually that reside in the state of Kentucky. She loves being part of the clinic and part of the great benefits that BAC members and their families can take advantage of at no cost.



**Many common health care needs can be addressed virtually such as:**

- Wellness discussions
- Medication discussions
- Cold and flu symptoms such as sinus congestion, fever, runny nose, sore throat and cough without shortness of breath.
- Allergies
- Sinus infection
- Dysuria (painful urination) and urinary frequency
- Minor aches/pains
- Insect bites
- Rashes
- Minor burns (without blisters)
- Itching
- Pre-screening for COVID-19-like illnesses (fever, body aches, cough, etc.)
- Routine management and follow-up for chronic disease management

**\*All health care services are free for all BAC members and their families.**



**Hours of operation:**

Tuesday and Thursday:

9 a.m. – 6 p.m.

1st and 3rd Mondays:

9 a.m. – 6 p.m.

The BAC Cares Health Clinic is conveniently located at the Local 4 IN/KY Union Hall 8455 Moller Road, Indianapolis, IN 46268.

**To make an appointment:**

scan the QR code with your phone camera, go online to [optumin.co/p5sstm](https://optumin.co/p5sstm) or call 317-872-1472.



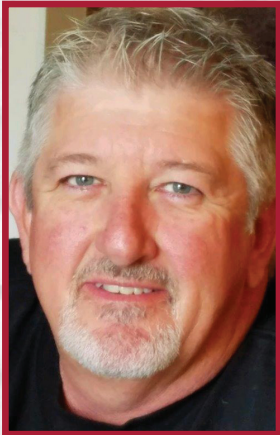
Urgent Care MED, LLC ("UMC") is a management services company which provides management services on behalf of Private Office Practices offering health care services in multiple states and jurisdictions. The Private Office Practice has complete authority with regards to all medical decision-making and patient care. UMC shall, in no way, determine or set the methods, standards or conduct of the practice of medicine or health care provided at, by, or through any Private Office Practice, or by any of its professionals. UMC provides consultation services and offers recommendations for the Private Office Practice to consider, reject, revise and/or adapt as it deems fit.

ME20230226

©2023, Urgent Care MED, LLC



## Bloomington Chapter



**Scott Adams**

**Bloomington Chapter**



**Robert Grove**



**Chris Keaton**

Greetings, brothers and sisters. I hope that everyone is doing well. This summer has flown by. Work is starting to pick up in the Bloomington Chapter. The Popular housing project at IU is underway and should last through next spring. They have been working a lot of overtime and they will probably be looking for more bricklayers soon.

Purdy LLC has picked up work in Columbus at Northside Middle School, Maple Grove Elementary School, also work at IU in Bloomington.

Repp and Mundt will be starting the water treatment plant in Seymour, Schneck Hospital, and another water treatment plant in southern Indiana, the City of Columbus Public Works, the GM Plant in Bedford and some other projects in and out the Bloomington Chapter.

Southeastern Masonry is starting an addition at Milan Elementary School, Milan High School Sports Complex and Greensburg School Administration Building.

Cain Construction will be starting at Schneck Hospital, Camp Atterbury, Bloomington Fire Department Training Center and some other projects in and out of the Bloomington Chapter.

Bruns & Gutzwiller will be working in Batesville, Sunman, Columbus, Cummins OLY Building in Ogilville and some other projects in the area.

We have some new apprentices at work in the chapter Robert Grove, Chris Keaton and Rusty Rossman. Please help and teach the future generation of Bricklayers the craft the right way, we need them, and your pension depends on it. Good luck in your new Career guys.

Chapter meetings are on the third Monday of the month at 6:00 pm at Columbus Hall 2617 Arnold Street, come and hear what is happening in the Bloomington Chapter. I hope to see you there.

Happy retirement to Steve Wilson, Phil Ratliff and Gary Hermesch for retiring and receiving his 50-year Gold Card, Watch and Lifetime Card. Congratulations and thank all of you for sharing your wisdom and mastering the craft in the BAC Local 4 IN/KY.

In closing, this fall, winter and spring look very busy and promising for the Bloomington Chapter

Have a Safe and Happy Holiday Season and I hope to see you on the job site soon.



**Gary Hermesch**



**Rusty Rossman**



## Evansville Chapter



**Rodney  
Powers**  
Evansville  
Chapter

*Henderson City Sign*



I want to say hello to all our proud Union members,

This year started with a rough winter and went right into very warm temps for the spring and summer months. The work here in the Evansville area has been steady and growing. My contractors continue to bid for work, even with a shortage of bricklayers. I've been doing this job for a little over 8 months now and I've signed up 13 new bricklayers, 4 new refractory workers and 2 new terrazzo finishers and that's not near enough for the workload that we have.

DANCO - Medical building, fire station, warehouse expansion and some school projects

N.M. BUNGE- 2 restoration projects, large church addition and school projects

ARC- Several school projects including work at the University of Evansville and a fire station

VEECK- Finishing up a Welcome Center and has 2 water treatment plants to work on

BARTLEY + PERIGO - Airport Bed and Breakfast, Water treatment plant and a church addition

These are just some of the larger projects in our area. We have several smaller projects that need attention as well, so if you know anyone looking for a great career with even greater benefits, please reach out and contact one of us.

In closing, I want to wish everyone a safe and happy holiday season!

Fraternally,

Rodney Powers



**4th Street Apartments**



**Blackriver**





**Dave  
Murray**  
*Secretary/Treasurer  
Indianapolis  
Chapter*



*Area 31 Career Day*

I hope everyone has had a great summer.

The work outlook in the Indianapolis Chapter continues to be fantastic. All contractors continue to be extremely busy and will remain so for the foreseeable future for all branches of the trade.

The larger projects in the area are still the IU Health Hospital project, Eli Lilly Lebanon, and the Signia hotel in downtown Indianapolis. Lebanon has also broken ground on the LEAP District, a 1,500-acre campus on SR 32 west of I-65. We currently have four planned data centers in the Indianapolis Chapter in Monrovia, Pittsboro, Greenfield, and Lebanon.

The abundance of work is a fantastic opportunity for us, but it does come with challenges, primarily worker shortages. We are making every effort to organize and grow our membership.

The Masonry Capstone at Cascade High School is beginning their second year and it is now a full-time program. Walker Career Center at Warren Central High School began with Jarnell Conrad as the instructor. Ali Garnett, Apprenticeship Marketing Director, continues to seek opportunities to introduce the Capstone program to more schools.

We continue to attend more High School Career Days/Job Fairs. Ali Garnett has done a fantastic job in opening more opportunities for us. We have seen our apprenticeship applications increase in the last two years and they keep getting better.

I am excited to announce that CJ Thrasher has been hired as the permanent PCC Instructor starting this fall. CJ brings a wealth of experience and knowledge and is very eager to teach our PCC apprentices. I want to thank Roger Jones for all his efforts with this. It has been a long-time goal with a lot of obstacles, but this is huge for all of Local 4.

I keep saying this, but I would like to thank our Central Indiana Organizer, Carlos Alvarez, for all his efforts. He has been a game changer in our organizing efforts and continues to be a great asset to Local 4, especially in the Central Indiana area.

I would encourage everyone to remember that we collaborated hard with our contractors to agree on "break" language in our contract. Please do not abuse this. It is a ten-minute break: at or near your workstation." If it is abused or taken for granted, it can be taken away. We are also having an abundance of absenteeism. We all have personal lives and legitimate reasons to miss work, but I constantly get calls from contractors about our members missing work.

Our current contract expires May 31, 2026, and negotiations will be here before we know it. Please bring any thoughts and ideas to your chapter meeting or contact your Field Rep.

Congratulations to the following new or returning members:

Brick - John Marshall, Charlie Gentry, Tim Riddle, Matthew Fitzpatrick & Mike Jones

PCC - Paul Pugh, Jose Mendoza, Duane Gray & James Conover

Journeyman Upgrades:

PCC - Dalton Atkinson, Frank Donaldson, Michael Serna, Cody Vega, & Jorge Martinez (Brick & PCC)

New Apprentices/Improvers:

Brick - Caleb Christian, Kelvin Santos, Kayden Smith, Nathan Parham, Ethan Click & Jason Burch

PCC - Murtuza Shaikh, Ryan Oliver, Marcus Vick, Ben Swinehart & Dontae Gerard-Zeigler

Our condolences to the following members who have recently passed: Steve Beaupre & Joel Matthews

I hope everyone has a great end of the year!

Fraternally,  
Dave Murray



## Fort Wayne Chapter



**Glenn Head**  
*Vice Chairman  
Ft. Wayne Chapter*



*The Lofts*



*Dekalb Athletics*

The US construction market is expected to grow at a CAGR of 4.4% between 2025 and 2034, reaching \$2.92 trillion by 2034. BAC Local 4 IN/KY staff track all projects as they are listed in the Construct Connect Database. Letters are sent to owners, developers, and construction managers to inform them about Local 4 IN/KY and provide a list of signatory contractors. Follow-up phone calls are made to identify potential subcontractors. Local 4 is fully committed to increasing its market share within the masonry industry.

A recent blitz in the Fort Wayne Chapter counties showed that Schmucker Masonry is working on projects including car washes, banks, hotels, apartments, and water treatment plants. Carrington continues to work with a small number of former members on gas stations, dealerships, strip malls, and libraries. Some nonunion teams from Illinois and Michigan are completing stick-on stone and brick work, reflecting the ongoing growth in Fort Wayne.

FM Tile was recently granted Market Recovery Funds for the Leo HS terrazzo portion. Those funds will keep nonunion contractor, Dancer Concrete Design, off the terrazzo project and will put our members to work. Also, FCI Construction recently finished up one of the Bippus State Bank that had Market Recovery dollars awarded. President Steve Knowles and his Management Team understands that it is beneficial for several reasons to grant MR funds on certain projects. It keeps the nonunion out and creates manhours for our members. We negotiated our Tile / Terrazzo contract this year with members Brandon Lemberg and Alberto Gonzalez doing a great job negotiating a 4 ¾ increase each year on a 3-yr contract.

Current Projects and Future work in the area.

Hagerman: Headwaters Lofts, Arts United, FW VA Specialty Care, FW Air Guard, PFW Music Building, Franke Park, FW Zoo Veldt Barn Replacement, FW River Front Phase 2B, MORE Brewing, Concordia HS, Leo Junior Senior.

Demuyt Masonry: Milford Elementary School.

FCI: Homestead HS Phases 4&5, Van Eerden, FWCS Lifts Project, Bippus State Bank, Walmart PDC Expansion, Leo Intermediate, Bluffton HS, Tippmann Headquarters, Dekalb HS Athletics.

Weigand: E.W. Apartment A, Willow Creek School, Leo Restroom Remodel, Allen County Jail, Harding HS, Carrol HS phase out work.

Atlas Building Services: Kline Residence, Steuben Co Government, Dekalb Courthouse, Bellmont HS, Shambaugh Electrical.

Rosema: PFW Music Center Addition, St. Francis, Parkview Behavioral, Hanger, Indiana Wesleyan Arena, Caston School. Bippus State Bank.

Wilheim: IU Health Hospital

Strahm (SGI): Arts United, Ford Meter Box, Miami MS, VA Specialty Care, VA Basement Remodel, Trinity Health, Sycamore Hills Country Club, Eel River School, Shambaugh Electrical Office, Fort Wayne Philharmonic, United Flooring: Northfield HS, Family Express. F&M Tile: Willow Creek MS (terr), FWA Airport, IU Health.

BAC Local 4 is ordering a sweatshirt for all members in good standing. Make sure you get your order form filled out and returned by due date.

WELCOME Fort Wayne Chapter New Members since last newsletter: Ronald Deaton Jr, Izequiel Vallin, Charles Gill, James Garza, Nicholas Lopez, Benjamin Lopez, Trevor Juma, Grant Bordner, Keith Hopkins, Justin Sergent, Kaleb Fluke, David Villa Lopez, Austin Huffman, Teresa Lara, Darrell Reynolds Jr, Kevin Wicks, Vincent Alphonse, Grant Adams, Aaron Jones, Eddie Anderson, Jonathan Ministro, Myron Morris, Phoebe Baker, Anthony Jackson, Phillip Sanchez, Isiah Green, Kaleb Eiler.

The approval has been granted to open the Fort Wayne Chapter brick and block apprenticeship school. As a result, there is a need for a full-time instructor. Interested individuals are invited to submit their resumes for consideration for the position. Applicants must have at least 10 years of experience.

Stay safe!!

Glenn Head



*Willow Creek School*



## Indianapolis Tile



**Scott  
Wooldridge**  
*Zone II*



*Kevin Gubocki*

Summer is winding down, and I hope everyone had a fun and safe one. As we are coming into this holiday season, I would like to ask the members to be thankful for the many projects we have had within the last few years. Working times haven't always been this plentiful and I hope it continues for many years to come.

Our Contract was up this year, and I feel we got a fair 3-year contract. As some of you know, our Finishers haven't always been in our local pension and a few years back, they started contributing to it, but not at the same rate as a Tile Installer. It is my goal, along with the current negotiating team to work as hard as possible to get the Finishers paying the same rate so when they retire, they can retire with the same kind of monies as an Installer. With this last contract we made good gains towards that for the finisher. Of course we would have liked to get more but this is a good start to achieving that goal. I would also like to thank Billy Sipe III and Vern Robins for helping with the negotiations as well. I feel for that first contract they did very well.

Apprenticeship classes are underway; and we have again exceeded expectations with fifty-six new apprentices for the upcoming class. We have three apprentices going to the National Apprenticeship Contest in Detroit. Stephen Hram will be competing in Tile, and Roldan Herrera and Leonardo Castro will be competing in Terrazzo. Good luck to these individuals as they represent Local 4 in this competition. I would like to congratulate Stephen Hram for placing 3rd for Tile and Roldan in placing 2nd in Terrazzo in the regional contest. These apprentices should be very proud they have made it thus far and be very proud of their accomplishments. I would like to thank Brian Nessen for coming and helping our Apprenticeship classes this year. I feel he will be a great asset to our program. Where would our trade and apprentices be without good leadership and training?

Congratulations to Fernando Delacruz and Troy Hawkins on 25 years of service and to Kevin Gubocki on 40 years. I have worked alongside these guys, and they should be proud of their accomplishments.

Fraternally,

Scott Wooldridge



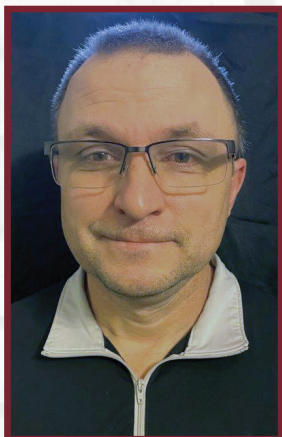
*Fernando Delacruz*



*Troy Hawkins*



## Lafayette Chapter



**Shannon  
Turner**  
*Lafayette Chapter  
Vice Chairman*

*Justin Carr  
25 Year Award*



### Greetings to all members and their families,

As summer winds down and the cooler days of fall arrive, here's the latest work outlook for the Lafayette Chapter:

Contractors in Lafayette remain busy with ongoing and upcoming projects:

- **James Scharer Masonry** is working on the Klondike Intermediate School renovation, multiple Water Treatment Plants, Frankfort Middle School, and Eli Lilly in Lebanon, with upcoming work at the new West Lafayette Public Safety Building.
- **Wilhelm** is active at Hillenbrand Hall on campus and will soon begin work on the Public Safety Building parking structure in West Lafayette.
- Purdy LLC is wrapping up the Klondike Elementary School Addition and preparing for work at Meridian Health in Lafayette.
- **Ziolkowski** continues progress on the Caterpillar expansion.
- **Adams Masonry** is leading a large project with the Tri-County School Corporation in Wolcott and Remington.
- **PCC** remains steady with multiple projects across the region.

We are also tracking **upcoming opportunities** with the Tippecanoe School Corporation, the Lafayette Zoo and several hospitals planning to move into the West Lafayette area, and the **\$4 billion SK Hynix chip packaging facility** in West Lafayette.

This year, Local 4 and the Lafayette Chapter welcomed several new Apprentices and Improvers to the trade, further strengthening our reputation as "The Best Hands in the Business." Their dedication and bright future ensure our industry remains strong.

In April, our apprentices showcased their skills at the State Apprentice Contest, building outstanding projects that reflected both their commitment and the mentorship of our current members.

We've also been active in College Career Days across the area, including a major event this past April at the Tippecanoe County Fairgrounds, hosted by the Tippecanoe Building Trades Construction Council.

With more than 750 students in attendance, it was an excellent opportunity to highlight the career paths available through BAC Local 4 IN/KY.

Finally, congratulations to **Cory Hunt** and **Justin Carr** on achieving 25 years of continuous membership with BAC and Local 4 IN/KY. Your commitment—along with that of all our members—is what keeps this organization strong.

Fraternally, Shannon Turner

A couple of important numbers to remember:

- International Health Fund: (317) 334-1311
- Dues Payment: (800) 322-2830

Thank you all for your continued dedication and hard work.

*Cory Hunt  
25 Year Award*





## Louisville Chapter



**Lee  
Drury**  
Louisville  
Chapter

Dear Brothers and Sisters,

It is an honor to serve you as the new agent of Local 4 IN/KY Louisville Chapter. Born and raised in Louisville, Kentucky, I am the son of a proud Union High School English teacher. I joined Local 4 looking to gain valuable skills and fair compensation, both of which I found and vow to continue to uphold. Looking back on those first years, the Union also provided mentorship and camaraderie I did not understand the importance of back then. The support and fellowship from our members are a cornerstone of our success.

The future is indeed strong in our Louisville Chapter with steady work this spring/summer and heading into the fall and holiday season. We are making progress organizing Bowling Green and Hopkinsville both, strengthening our Chapter and ensuring the hardworking, skilled craftworkers of those areas are supported, protected and compensated.

Congratulations to our new apprentices! Please welcome our new Brothers and Sisters as they learn the skills and pride of being an Allied Craftsman. The continued growth and improvement of our trade could not be accomplished without the amazing guidance of our apprentice instructors as well as our members.

I am grateful for the opportunity to serve and look forward to meeting everyone on job sites and at the upcoming state-wide meeting, October 11th in Indianapolis. I also encourage all current and past members to join me at our monthly Louisville Chapter meetings held on the first Thursday of every month, 5:30pm at the Louisville Hall located at 4414 Louisville Avenue. If you have any requested topics for discussion, please reach out, your voice is important.

Cheers to hard work, good work and a bright future for the Louisville Chapter.

In solidarity,

Lee Drury,  
Louisville Chapter  
502-817-4126





## Merrillville Chapter



**Don Summar**  
Merrillville Chapter



*Labor Day*

2025 is on track to be a record year, with refractory and red brick hours being up, and tile work beginning to gain momentum. We have had a significant increase in our pension, which is now funded at 104.3%. The future appears even brighter with Nippon's acquisition of US Steel and their commitment to invest billions into Gary Works, with their first announced project being the complete reline of #14 blast furnace scheduled for the second quarter of 2026.

There are several outages scheduled for October, including a stove reline at US Steel and a Fluid Catalytic Cracking Unit turnaround at BP. With the current worker shortages, please check in if you're available for work.

Our annual retiree picnic was a success. It's always great to see our brothers and sisters come together, sharing memories and stories from their years in the trade. The Labor Day parade was another success, and I would like to thank everyone who helped build the float, participated in the parade, and the contractors whose donations made this year the best yet.

This year's golf outing saw an increase in participation with 108 golfers. We encourage everyone to continue to show support for this event to ensure its continuation for years to come.

Members rarely reach the historic milestone of 75 years, but what makes Fred Colvin receiving his 75-year plaque special is that he is the founder of Colvin Masonry, which is now a third-generation contractor being run by his son Jeff and grandsons Chad, Eric, and Shane, all of whom carry a union card. Fred Colvin's masonry career with the union began in June of 1950, when he did his apprenticeship under Olney Masonry. Fred worked for various contractors throughout his early years until he founded Colvin Masonry in December 1963. Today, we have very few contractors in their third generation, making this a historic achievement. Thank you, Fred, for your dedication and commitment to the union.

Our contract ends June 1, 2026. Members should attend meetings and share their input for next year's contract negotiations to ensure their voices are heard during negotiations.

With over 50 apprentices in the field and many bricklayers nearing retirement, it is crucial to mentor these apprentices who are the future of this Union.

I'd also like to welcome Jose Ramirez to the Local 4 IN/KY team. He has proven to be a quick learner and a valuable asset to our union.

Thank you all for your dedication. Let's keep building a stronger union together.



*Colvin Masonry - Representing 3 generations of card carrying bricklaying excellence*



## Muncie Chapter



**Patrick Rowles**  
*Vice Chairman  
Muncie Chapter*



Greetings, Brothers and Sisters of BAC Local 4 IN/KY!

I hope this letter finds you well, and each one of you has had a blessed summer. As we transition from summer to fall, it is an understatement to say that work has been plentiful. Everyone has been as busy as they want, and contractors have again been running a little lean on craftworkers. Looking ahead into 2026, the forecast looks favorable for another good year.

Some of the jobs that have been in progress or are currently going on this year are:

Madison County Jail, Carmel High School addition, Muncie Fire Station #6, Westfield Fire Station #88, BSU Worthen Arena Addition and Restoration, I-70 Welcome Center, Westfield Middle School, Westfield Elementary School, Hamilton County Community Center, Noblesville High School, IU Saxony Health Addition, and more. Refractory has been consistent as well with a rebuild just finishing in Dunkirk, one to come to Winchester, and several hot jobs and ceramic welding repairs have taken place.

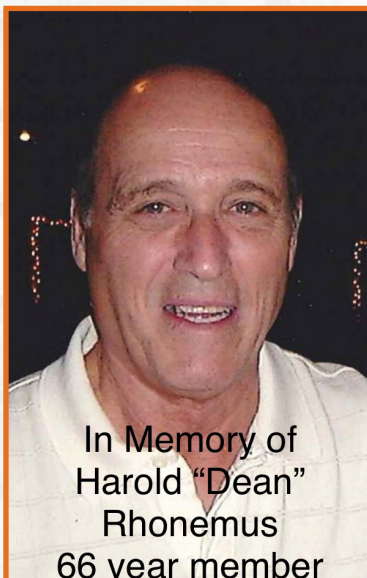
With the vision and confidence of continual growth of both membership and market share, the leadership of Local 4 continues to be creative and successful with multiple programs. Local 4 is still implementing the Market Recovery program when necessary and seeing good results. We are continually forging new relationships with non-signatory contractors, increasing job actions on target contractors, enhancing work conditions for craftworkers not covered by an agreement by inviting OSHA to their jobs, and with the help of IMI continually promoting masonry through constant outreach and events. Still yet one of the most tried and true market share strategies being used, is by you the membership, day in and day out building America with pride and skill.

The Muncie Chapter Union Meeting is the 3rd Wednesday of each month at 5:30. If there is any training that you are interested in taking be sure to let us know so that we can get it scheduled.

In closing, I challenge each of us to continue to strive to be our best each and every day. Take pride in our craft and continue to support and enhance the labor movement for the future craftworkers to enjoy.

Fraternally,

Patrick Rowles





## South Bend Chapter



**Joe Mayer**  
South Bend Chapter



*Pat Schroder 40 Year Service Award*

## South Bend Chapter



**Jose Ramirez**  
South Bend Chapter

Brothers and sisters,

As the dog days of summer come to an end and we transition to fall, I'd like to thank everyone for the hard work you've put in this summer. I'd also like to welcome Jose Ramirez to the team. Jose is bilingual and will be a great asset; if you see him on the job, please welcome him aboard. The workload in the South Bend chapter is holding steady. Leidal & Hart has two projects on campus that are moving right along and are expected to finish in late January or early February. Their project at Culver Academy is set to start brick work at the end of September and will run through the winter. Adams Masonry is working on the Elkhart fire station, New Carlisle water treatment plant and Hums Elementary is expected to start in February. Adams Masonry has made a real presence in the chapter, and it's greatly appreciated. L&D is on campus at Mendoza working on a nice-sized project, and Davenport is working on Memorial Hospital, although progress has been slow, with hopes of ramping up in the coming months. Ziolkowski has projects at Potato Creek Convention Center, Westville prison, Concord schools, Wawasee High School, and several other smaller projects. Weigand Construction has two schools in Wabash and is actively bidding in our chapter. Hagerman Construction is working in Kokomo and Wabash and bidding on work throughout the chapter. Tile work has been a bit slow this summer, but it's on the verge of picking up. If you're a tile mechanic or finisher, hang in there - work is on the way. I'd like to thank Roger Jones and his staff, especially Ken Dodd, for their efforts to grow our apprenticeship program. South Bend Chapter currently has 47 apprentices, with 35 in brick and 12 in PCC. Let's welcome all our new pre-apprentices and new members we have signed up in 2025. Remember, united we stand, divided we fall.

September is Suicide Prevention Month. Remember to check on your loved ones, fellow members, and members of your community - a simple phone call or kind gesture could change the course of someone's life. Kindness doesn't cost a thing. Brothers and sisters, I wish you a safe, healthy, and prosperous fall and holiday season. I hope to see you on a job site.

Fraternally, Joseph Mayer

Greetings, Local 4 IN/KY.

My name is Jose Ramirez, and I am proud to say I have been a union member of Local 4 for 20 years on the tile side. I would like to thank Steve Knowles and the management committee for giving me the opportunity to serve Local 4 IN/KY and its members.

My goals are clear: to grow our membership and to bring in new contractors, so that our brothers and sisters have more opportunities for steady, quality employment. Together, we can strengthen our union and build a stronger future for all members.

Best, Jose Ramirez



**South Bend First Year Apprentices**



**South Bend First Year Apprentices**



## Terre Haute Chapter



**Robert Thomas**  
*Terre Haute Chapter*



*Rose Hulman's new freshmen dormitory*

I hope everyone had a good, prosperous summer full of good times with friends and family. As I'm writing this after Labor Day weekend, I want to thank everyone who came and participated in the parade in Terre Haute. We had a great turnout, and it really does show people that WE are part of the community. Strength in numbers is important!

Work has been steady this summer and looks ok for a few months out. We have gained several journeymen and an improver that were working nonunion before, and they are doing great. If you haven't attended a meeting lately, I'll fill you in on the apprenticeship issues - we can't get enough decent candidates to apply, even less show up to the interview, or complete the pre-job training. We had 2 people in the pre-apprenticeship training this summer and neither made it through. Together, we can work to fix this issue. We must - our pensions depend on it. Just be proud of what you do when you are talking to people about your trade. Yes, sometimes it's hard work, but I've always found it rewarding. If we all promote the trade, we'll get good people interested. On a bright note, we do have 11 good apprentices in the Terre Haute Chapter. Some are PCC, one is in refractory, and couple will top out towards the end of the year.

Otto Baum has finished the new dormitory at Rose Hulman, a nice block building for the town of Montezuma's water department. They are almost finished with a Crew Carwash, continue to work on the ISU Technology Building and will have the lift station in Terre Haute starting this fall. Empire has finished the new health sciences building in Vincennes and will be starting a fire station soon at Toyota in Princeton. Bunge will have some work at the new animal shelter in Gibson County. Landry continues to work on the Swope Museum in Terre Haute, Rea Park and small jobs as they pop up. They will have a nice job at ISU soon with several large decorative piers which will be a showcase piece for the campus. Wilhelm will have a major expansion at the Sullivan Community Hospital, but the scope of masonry work is not known at this time. The Lincoln Memorial bridge in Vincennes is scheduled to be put back together starting this fall, we will need a couple bricklayers there. Upcoming work includes the new Rose Hulman Ventures building, as they extend their campus from property donated by the Hulman-George family. The YMCA in Terre Haute has announced a major expansion and renovation but, it hasn't come out for bid yet. Maple Creek Energy is going to build a power plant near Fairbanks, which is supposed to have some masonry work. Kiewit will be doing a 3 billion conversion at Duke's Cayuga plant, hopefully we will get some work on that, but it will be mostly mechanical work.

In closing, I just want to thank everyone for your hard work to keep the trade going and I hope you have a great fall and holiday season.



*Labor Day Parade*





## **Carlos Alvarez**

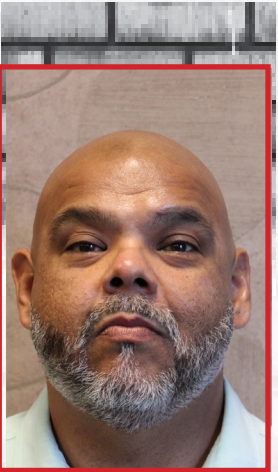
### **Indianapolis Chapter**

Greetings brothers and sisters, I want to extend a thank you to each one of you for your continuous hard work and dedication. Your commitment is what keeps Local 4 strong.

This year has started very strong for the polished concrete and epoxy coatings trades, as they continue to add new members. Similarly, the Tile and Terrazzo trades have been increasing their numbers of Journeypersons, Improvers, and apprentices to meet growing demand and support signatory contractors in bidding for projects. The rising demand for skilled workers is driven by an increase in construction projects across the region, making it essential for trade to expand their workforce and maintain competitive bidding.

The rewards of attending job fairs and career days have started to show. The brick 8-week pre-apprenticeship continues to receive record numbers of applicants. This year has also been rewarding because several improvers have finished their apprenticeships and become journeypersons.

I would like to wish each of you a joyful and restful holiday season, filled with happiness and cherished moments with loved ones. Thank you for your hard work and dedication this year—your efforts have truly made a difference, and I am grateful for everything you do.



## **Rick Hernandez**

### **Louisville Chapter**

Greetings from Louisville, Kentucky!

I hope this message finds each of you doing well and staying strong. As always, I want to thank everyone of our Bricklayers and Allied Craftworkers for your dedication, skill, and hard work. Your commitment to our trade is what keeps our union thriving.

After a slow start to the year here in Louisville, we're seeing signs of momentum building. Projects are picking up and the outlook for the rest of the year is promising. While Louisville has been easing back into gear, Bowling Green has been busy and steady. Our union continues to gain market share in that area.

On the organizing front, our vision remains clear to organize everyone doing BAC work. We will continue pushing forward, expanding our reach and bringing more workers into the fold to ensure fair treatment, strong representation, and union protection.

With school back in session, career days are ramping up and we'll be there. We're committed to showing high school students the value of our trade and the incredible opportunities available through our apprenticeship program. Building the next generation of skilled craftworkers with a future rooted in solidarity and strength is key.

I also had the honor to represent Local 4 IN/KY and attend the Labor Council for Latin American Advancement (LCLAA) Convention, where BAC was proudly represented. The convention was empowering, centered on building bridges and destroying barriers.

Let's continue to stand together, support one another, and remain union strong. Your unity is our power.

Thank you again, and we look forward to seeing everyone at the Statewide Meeting on Saturday, October 11th.

In solidarity,

BAC Local 4 IN/KY Leadership



## Organizer Pictures



2025 TMT Apprenticeship



Muncie, IN Mayor  
Dan Ridenour



Rogelio Gonzales



BAC Representing at  
LCLAA Convention



## JACKET ORDER FORMS

Member Name: \_\_\_\_\_

I.U. #: \_\_\_\_\_

Cell #: \_\_\_\_\_

Chapter: \_\_\_\_\_

Size: \_\_\_\_\_

Color: Black Gray Lime Navy (circle one)

Email: \_\_\_\_\_

Cut this portion out of newsletter and return

To BAC Local 4 – 8455 Moller Road,

Indianapolis IN 46228

or your Local Chapter office

Deadline is **JANUARY 31, 2026**





# 2025 SERVICE AWARD RECIPIENTS

## MEMBERS WITH 25 YEARS OF SERVICE

Member Name	Date	Member Name	Date	Member Name	Date
FERNANDO DELACRUZ	07/2000	MICHAEL A. SANDERS	08/2000	JEFFERY A. ZIKE	10/2000
JOHN G. PHILLIPS	07/2000	WILLIAM A. BABB, JR.	09/2000	MICHAEL A. WAUGH	11/2000
JESUS M. GARCIA	08/2000	TREMAYNE SALINAS	09/2000	JASON ARNDT	12/2000
JAMES A. HAMILTON	08/2000	MARK A. NICKLASCH	10/2000	ROBERTO CISNEROS	12/2000
CORY G. HUNT	08/2000	ELIAS PONCE	10/2000	EDWARD COCKEREL	12/2000
VICTOR M. PANTOJA	08/2000	STEVEN M. TYSON	10/2000	STEVE R. WELLS	12/2000

## MEMBERS WITH 40 YEARS OF SERVICE

Member Name	Date	Member Name	Date	Member Name	Date
DAVID L. COLLINS	07/1985	WILLIAM J. BURT	08/1985	ANTHONY W. ROHR	09/1985
DOUGLAS F. DELEU	07/1985	CHARLES E. DRURY	08/1985	DELMAR L. VERKAMP	09/1985
MICHAEL W. DIXON	07/1985	GARY R. MAUZY	08/1985	STEVEN J. IMEL	10/1985
ESA F. HOSTETLER	07/1985	DEREK E. OWEN	08/1985	MIGUEL R. AVILA	11/1985
DANIEL J. KING	07/1985	JEFFREY A. GEORGE	09/1985	RICHARD E. SYNDAM	12/1985
ARTHUR P. SCHRODER	07/1985				

## MEMBERS WITH 50 YEARS OF SERVICE

Member Name	Date	Member Name	Date	Member Name	Date
GARY P. HERMESCH	07/1975	JOHN T. KURTZ	08/1975	LARRY REDDEN	12/1975
MARK C. HOLSTROM	07/1975	JAMES M. ARGENTA	10/1975	JEROME SKURA	12/1975
FRANKLIN K. DEMUTH	08/1975	JOHN EASTON, JR.	12/1975		

## MEMBERS WITH 75 YEARS OF SERVICE

Member Name	Date	Member Name	Date	Member Name	Date
JAMES E. HUMMEL	04/1950	HARRY R. BARTON	07/1950	RUFUS B. WALKER	07/1950
FREDERICK L. COLVIN	06/1950				

## *In Memoriam*

Name	Chapter	Month of Passing	Member Date	Name	Chapter	Month of Passing	Member Date
<b>Jacob Adams</b>	25IN	05/2025	09/2017	<b>Dale Schachleiter</b>	25IN	06/2025	05/1998
<b>James Hummel</b>	19IN	05/2025	04/1950	<b>Ryan Frye Scott</b>	25IN	01/2025	12/2022
<b>Alvin Kissman</b>	06IN	12/2024	09/1954	<b>James Stanley</b>	03IN	07/2025	10/1994
<b>Ronald Mahurin</b>	05IN	08/2025	08/1968	<b>David Terhune</b>	01IN	05/2025	01/2007
<b>Donald Nolan</b>	05IN	03/2025	07/1951	<b>Rufus B. Walker</b>	01KY	07/2025	07/1950
<b>Joseph Pitzel</b>	06IN	10/2024	06/1951	<b>James Wren</b>	18IN	02/2025	09/1969



**IUBAC Local 4 of Indiana & Kentucky**  
8455 Moller Road  
Indianapolis, IN 46268



PRSRT MKTG  
U.S. Postage  
PAID  
Gary, IN Permit  
No. 104